

Unbelievably Good

Annual Report 2017

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A Letter to Our SHAREHOLDERS

An Unbelievably Good 2017-----Excited About Our Future

First Citizens National Bank has closed out another "UNBELIEVABLY GOOD" year. Our 2017 results reflect not only strength in earnings, risk management and capital but also in our shareholder return, corporate culture rating and customer service rating. Total assets have nearly doubled over the past ten years while return on equity has been greater than 9.50% every year during this ten-year cycle. We expanded our 2017 footprint into the dynamic, growing cities of Chattanooga and Spring Hill. First Citizens' teammates have grown to approximately 350, operating in 24 branches, covering 11 counties. Our plans are to continue to grow into new markets by acquisition or de novo branches. One solution for growing earnings is achieving greater operation scale or efficiency ratio. Achieving a greater efficiency, whether organically or through acquisitions, is a key factor to creating shareholder return.

Your bank was recognized by the national publication, *American Banker Magazine*, as one of the "Best Banks to Work For." First Citizens ranked #19 in this powerful list of banks from all over the U.S and this was the 6th year in a row we have been in the top 20. For the 9th year in a row, we were named among the Top 200 Community Banks in the nation with a most recent ranking at #99. First Citizens was also recognized for: FIS Impact Award in U.S., Bank Director Magazine's Best Balanced Scorecard Banks in U.S., United Way of West Tennessee's #2 Top Giving Company, Tennessee Bankers Association's "Pep Bank of the Year," Bauer 5-Star rating (6 years in a row), Governor's Healthier Tennessee Workplace and others. Also, Laura Beth Butler was recognized as the Memphis Business Journal's CFO of the Year for the large private business category.

We must continue to place the customer at the center of conversation, with the goal of creating customer loyalty, customer retention and more services per household. We call these executed actions "Customer Centric." First Citizens will continue to be more "E-Centric" with new and innovative electronic delivery channels. We also understand our core traditional delivery systems will continue to be desired delivery channels. The bottom line is that our services and products must create a value proposition which is easy to access and use or we will lose customers. Evolving technology will continue to impact our business model, but our focus needs to stay on our customers.

Results of Operations

Net income for 2017 totaled \$17.0 million compared to \$15.8 million for 2016. Earnings per share totaled \$4.28 for 2017 compared to \$3.97 for 2016. Earnings growth for 2017 is attributable to 5.7% growth in net interest income after provision for loan losses. Return on average equity was 10.1% and 9.6% for the years ended December 31, 2017 and 2016, respectively.

Provision for loan losses increased to \$2.1 million compared to \$2.0 million. Additional provision has been required in 2017 in support of overall growth of the loan portfolio rather than as an indicator of overall asset quality. Net charge-offs for 2017 were \$658,000 compared to \$1.2 million in 2016. Nonperforming loans totaled 0.52% of the total loan portfolio as of December 31, 2017, compared to 0.66% as of December 31, 2016.

Non-interest income decreased approximately \$424,000 as a result of decreased service charges on deposit accounts of \$358,000 and decreased mortgage banking income of \$233,000. These decreases were partially offset by other non-interest income streams such as increased trust services and insurance activities in 2017.

Total non-interest expense increased less than 1% from 2016 to 2017. Increased non-interest expenses were associated with investments in human capital and two new branches. Salaries and benefits and net occupancy expense increases were in the 6%-7% range and were mostly offset by decreases in data processing, marketing, and other non-interest expenses.

Financial Condition

Total assets were \$1.66 billion and \$1.60 billion as of December 31, 2017 and 2016, respectively. Capital growth of \$13.6 million or 8.6% during 2017 consists primarily of \$11.0 million in undistributed net income and \$2.6 million increase in unrealized gains on available-for-sale securities. Organic loan growth for 2017 was \$70 million or 8.4%. Funding for loan growth was achieved using a balanced strategy to utilize fed funds sold, cash flows from the investment portfolio, organic deposit growth and wholesale funding. Total investment securities decreased \$16.5 million or 2.8% as a result of funds being shifted from investments to loans.

Deposit balances continue to be the Company's primary funding source totaling \$1.36 billion or 91.5% of total liabilities as of December 31, 2017 compared to \$1.34 billion or 92.8% of funding as of December 31, 2016. Borrowed funds increased \$23 million due to \$20 million in new FHLB advances and \$6 million increase in repurchase agreements offset by reduction of \$3 million in holding company debt.

Shareholder Return

First Citizens continues to deliver solid returns with total shareholder return of 13% for 2017. Our five-year average total return is 11.4% compared to the S&P 500 at 16.2% for the same period. Dividends per common share totaled \$1.50 per year in 2017 compared to \$1.40 per year in 2016 and 2015. The dividend payout ratio was 35% in 2017 consistent with the range of 35% to 36% each of the prior three years. Dividend yield for 2017 was 2.6% compared to 2.8% in 2016 and compared to peer at 1.48%. Dividends increased \$0.10 per common share in 2017 strategically to be both directionally consistent with increased earnings while also balancing overall capital goals matched to the Company's overall risk profile.

Our Future

Community bankers in Tennessee are optimistic about the future of the State's economy. In the counties we serve, we are seeing positive economic indicators such as: GDP growth, loan growth, consumer confidence and lower unemployment rates. Tennessee bankers have fought for changes and are hopeful that the pace of regulatory rules will at least slow down under the current leadership. The U.S. economy may finally unload some of the baggage that has slowed it down for over 10 years. The recovery is expanding into many companies across this resilient country. National GDP growth is shifting into a higher gear, finally.

Our bank will benefit financially from the new tax reform law. Bank marginal tax rates will decline to 21% producing a nice savings in income tax expense. We believe corporations across this country should strategically align with the reasons behind this positive tax reduction. The U.S. economic engine will produce many positive returns to U.S. citizens if we all compound investments from the tax savings. Your executive team decided to act by: giving full-time teammates a one-time \$1,000 bonus (excluding executive management), part-time teammates a \$250 bonus, minimum wage increase from \$11 to \$12, donations to local charities that promote community development, establishment of a scholarship fund for teammates' dependents and investments in human capital and infrastructure.

First Citizens' strategic plan has been our road map for many years and will continue to be critical to the success of our future. Our vision is continued independence through quality growth; consistent shareholder return that exceeds peers; and a corporate culture where teammates strive to deliver a level of service that exceeds customer expectations and builds loyal relationships.

A sample of the plan's strategic actions is as follows:

- Invest and grow our positive culture
- Continue to improve health and wellness program
- Targeted marketing plan
- Improve Loans-to-Deposits ratio >70%
- Deposit growth plan
- Information technology/payments strategic plan
- Efficiency ratio < 60%
- Execute on acquisition/growth plan
- Repay holding company debt in less than 5 years
- Invest in producers across Tennessee
- Strong infrastructure to protect against cyber attacks
- Strong and effective controls in: BSA,CRA, fraud, security and compliance
- Long-term succession plan
- New full-time Chief Risk Officer
- Deeply rooted in markets we serve

First Citizens will continue to operate within our risk guardrails such as strong governance, steady growth, and predictable earnings coupled with a strong consistent dividend. We thank you for your confidence and support.

Jeff Agee

Chairman & CEO

Judy Long

President & COO

MISSION

As an independent financial service provider since 1889, our mission is to attract, develop and retain high performing, ethical teammates creating a customer centric organization that delivers superior shareholder returns.



Our CORE VALUES

At First Citizens, we embrace a set of Core Values that guides our decision making process. These values reflect our character, define who we are and tell the world what we stand for. Our Core Values are as follows:

- **c** Care
- A Accountability
- R Respect
- P Passion
- Excellence

- Discipline
- Integrity
- Execution
- Motivate



The Story Behind the Tree

LOGO



Our primary logo mark - which is an abstract interpretation of a growing TREE - has a long tradition of representing the ideals of community banking at its best.

The tree logo's origins date to the mid-1980s when it was first introduced as the company symbol for First Citizens National Bank. The logo design has been adjusted and updated through the decades, but the symbolic essence of the mark has remained constant.

- **Strong Roots** Just as a tree grows, thrives and gains essential nutrients from a strong root system, a true community bank maintains strength and balance from the roots it establishes in the communities it serves.
- **Substantial Branches** With proper feeding and breathing room, a tree's canopy grows in response to the sun's stimulating light ... which causes its branches to spread uniformly. A solid root system, supported by a healthy environment, results in sustained branch growth for a tree. The same can be said for the branch growth of a community bank.
- **People Centered** In addition to representing the "crown" of the tree, the logo mark design suggests there are three "people" at the apex of the tree. This conveys that the ultimate purpose of a community bank is to serve people ... its customers, shareholders and the entire community.

First Citizens National Bank was founded in 1889 and has successfully weathered challenging economic times and achieved substantial growth in order to help people – just like you – build their financial futures. We are dedicated to continued strength and healthy growth in the communities we serve – and that's Unbelievably Good for all involved!

Our

STORY

What we've got here is just unbelievably good.

We **love** our **team**, our **community** and our **customers**—and it's easy to see why.

It goes further than who we work with or live near—we are a big family, and it's at the core of who we are.

We're a **fired-up**, **top-performing** leader, **truly caring** for the community **since 1889**,

and we put actions behind our words by giving back and doing good.

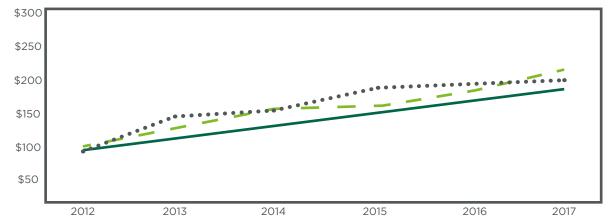
We're **passionate** and **positive**, and believe we can do just about anything to make a difference.

Our core values are rock solid.

Our attitude is driven.

Our promise is to serve you with everything we have.

Shareholder PERFORMANCE GRAPH



Note: Performance assumes dividend reinvestment for each of the years ended December 31 as presented. Southeast Bank Stocks performance is based on Mercer Capital's Southeast Public Bank Peer Report for all publicly traded banks in the Southeast Region of the United States.

	2012	2013	2014	2015	2016	2017
S&P 500	\$100.00	\$132.38	\$150.50	\$152.56	\$170.51	\$207.34
FIRST CITIZENS	\$100.00	\$112.56	\$127.62	\$139.57	\$151.85	\$171.62
SOUTHEAST BANK STOCKS	\$100.00	\$142.48	\$151.26	\$174.36	\$185.10	\$196.19

Financial

HIGHLIGHTS

TOTAL ASSETS

(Dollars in Millions)



DIVIDENDS PER SHARE



EARNINGS PER SHARE

RETURN ON EQUITY





Financial

SUMMARY

(In thousands, except per share data)

DECEMBER 31	2017	2016	2015	2014	2013
Summary Balance Sheet					
Cash & due from banks	\$62,086	\$53,162	\$54,856	\$59,925	\$41,645
Federal Funds Sold	5,283	7,983	14,146	14,250	5,469
Available for sale investment securities	565,073	581,532	560,430	583,346	456,525
Loans (net of allowance for loan losses)	902,754	832,795	782,350	703,683	572,418
Other assets	121,054	123,528	121,155	120,234	99,620
Total assets	\$1,656,250	\$1,599,000	\$1,532,937	\$1,481,438	\$1,175,677
Total deposits	\$1,360,311	\$1,339,627	\$1,274,113	\$1,211,506	\$968,530
Borrowed funds	115,997	93,438	93,406	116,148	87,975
Other liabilities	9,576	9,115	11,342	9,274	6,566
Total liabilities	1,485,884	1,442,180	1,378,861	1,336,928	1,063,071
Total equity	170,366	156,820	154,076	144,510	112,606
Total liabilities and equity	\$1,656,250	\$1,599,000	\$1,532,937	\$1,481,438	\$1,175,677
Summary Results of Operations					
Interest income	\$60,903	\$57,458	\$54,714	\$46,934	\$44,122
Interest expense	8,081	7,473	7,351	6,269	6,214
Net interest income	52,822	49,985	47,363	40,665	37,908
Provision for loan losses	2,125	2,003	1,526	751	775
Net interest income after provision	50,697	47,982	45,837	39,914	37,133
Non-interest income	16,109	16,533	16,654	14,421	14,030
Non-interest expense	45,334	45,135	43,079	37,352	33,341
Income before taxes	21,472	19,380	19,412	16,983	17,822
Income tax expense	4,461	3,602	3,783	3,438	4,014
Net income	\$17,011	\$15,778	\$15,629	\$13,545	\$13,808
Per Share Data					
Net income	\$4.28	\$3.97	\$3.92	\$3.72	\$3.83
Book value	\$42.86	\$39.45	\$38.69	\$35.29	\$31.21
Dividends	\$1.50	\$1.40	\$1.40	\$1.30	\$1.30
Average number of shares outstanding	3,977	3,977	3,984	3,644	3,607
Trade price at year end	\$58.50	\$53.00	\$50.00	\$47.00	\$42.60
Growth & Significant Ratios					
% Change in net income	7.81%	0.95%	15.39%	-1.90%	2.17%
% Change in assets	3.58%	4.31%	3.48%	26.01%	-0.22%
% Change in loans (net)	8.40%	6.45%	11.18%	22.93%	5.71%
% Change in deposits	1.54%	5.14%	5.17%	25.09%	0.38%
% Change in equity	8.64%	1.78%	6.62%	28.33%	-1.34%
Equity to assets	10.29%	9.81%	10.05%	9.75%	9.58%
Return on average assets	1.05%	0.99%	1.03%	1.08%	1.19%
Return on average equity	10.10%	9.60%	10.35%	10.72%	12.06%
Average equity to average assets	10.38%	10.35%	9.93%	9.94%	9.83%
Efficiency ratio (*)	62.01%	64.13%	63.74%	64.29%	61.33%

^(*) Computed by dividing non-interest expense by the sum of net interest income on a tax equivalent basis and non-interest income. This is a non-GAAP financial measure, which we believe provides investors with important information regarding our operational efficiency. Comparison of our efficiency ratio with those of other companies may not be possible because other companies may calculate the efficiency ratio differently.

First Citizens Bancshares, Inc. & First Citizens National Bank

BOARD OF DIRECTORS

Jeff Agee Eddie E. Anderson Sherrell Armstrong J. Walter Bradshaw

James Daniel Carpenter Robert S. Carpenter

Richard W. Donner Larry W. Gibson Christian E. Heckler Ralph E. Henson Barry T. Ladd John M. Lannom

Judy Long Milton E. Magee J. Lee Stewart Larry S. White

Dwight Steven Williams

Joseph S. Yates

First Citizens National Bank

OFFICER LISTING

EXECUTIVE OFFICERS

First Citizens Bancshares, Inc. and FirstCNB Chairman & Chief Executive Officer

Judy Long

Sherrell Armstrong Laura Beth Butler Christian Heckler

Jeff Agee

President & Chief Operating Officer Executive Vice President & Chief Credit Officer

Executive Vice President & Chief Financial Officer & Secretary

Executive Vice President of Retail Banking

SENIOR OFFICERS

First Citizens National Bank

EVP & Senior Credit Officer – Southwest Market Mitch Higdon

EVP & Regional Operations Manager – East Tennessee Market Virginia Kibble

David Hopkins Middle Tennessee Market Regional President

John Smith Southwest Market Regional President J. Lee Stewart East Tennessee Market Regional President

John Tucker Central Market Regional President Joe Ward Northwest Market Regional President

Community Bank President – South Tipton County Greg Benjamin

Gene Bridges Community Bank President – Collierville Community Bank President – Jackson Pat Carrington Brian Grant Community Bank President – Bartlett Dwayne Haynes Community Bank President – Ripley Neil Headden Community Bank President – Spring Hill Steve Ledbetter Community Bank President – Cleveland Donald Oliver Community Bank President – Arlington Thomas Seratt Community Bank President – Martin Nelson Williams

Community Bank President – Millington Financial Center President – Green Village Financial Center President – Hamilton Place

Financial Center President - Newbern

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Dob Johnson Craig Miller

Danielle Williams

Joy AkinsSenior Vice President & Mortgage OriginatorStan AvisSenior Vice President & Manager – Special AssetsBrandon BrewerSenior VP & Senior Trust Officer and ManagerJerry CantrellSenior VP & Senior Information Technology Officer

Vicky Floyd Senior Vice President & Controller

Becky Gregory Senior Vice President of Virtual Services and CAO

Joyce Hanlon Senior Vice President & Director of Professional Learning

Andrew Harrington Senior Vice President & Senior Credit Officer

Opal Haub Senior Vice President & Commercial Loan Officer – Franklin

Ronda Heathcott

Kerrie Heckethorn

Senior Vice President & Manager – Mortgage Lending

Senior Vice President & Human Resources Officer

Gina Jackson

Senior VP & Facilities Manager & Insurance Officer

June Jones

Rob Kerr

Senior Vice President & Chief Compliance Officer

Senior Vice President & Senior Credit Officer

Senior Vice President & Senior Credit Officer

Sharon Morehead Senior Vice President & Bank Auditor

Brent Neal

Senior Vice President & Manager – Ag Lending

Paul Newbill

Senior Vice President & Loan Manager – Main Office

Tim Poteet

Senior Vice President & Loan Manager – Keith Street

Chris Wilson

Janiece Wright

Senior VP & Commercial Loan Officer – Cool Springs

Senior Vice President & Manager – Treasury Services

Vice President & Branch Co–Manager – Green Village

Wanda Bomar Vice President & Compliance & BSA Specialist
Brenda Brown Vice President & Regional Administrative Assistant

Sherry Brown Vice President & Loan Officer – Union City Edward Burks Vice President & Manager – Appraisals

Sonya Burks Vice President & Assistant Manager – Mortgage Barbara Canady Vice President & Branch Manager – Oakland

Jarod Carr Vice President & Information Technology Manager

Char Darling

Vice President & Branch Manager – Martin

Michelle Davis

VP & Branch Manager – Waterville Springs

Gayle Ellis Vice President & Commercial Lender Scott Foster Vice President & Ag Loan Officer

Debra Gingery Vice President & Branch Manager – Ripley Taylor Gobble Vice President & Mortgage Underwriter

Chris Hamm Vice President & Fraud, Bank Security & BSA Officer Sharon Hammett Vice President & Branch Manager – Millington

Denise Holland Vice President & Mortgage Operations
Bobby Hughes Vice President & Loan Officer – Munford

Angie Jetton Vice President & Systems Application & Project Specialist

Amy Jones Vice President & Branch Manager – Industrial Park

Melanie Jones Vice President & Manager - Bank Operations

Krista Lewis Vice President – Loan Administration

Vice President & Branch Manager – Arlington Chris Martin Vice President & Branch Manager - Keith Street Cindy Martin

Vice President & Information Technology Security Officer Shirley McGuire

Patricia Moore Vice President & Administrative Sales Assistant Vice President & Senior Personal Trust Officer Regina Moore Lyndi Neal Vice President & Lead CSA – Main Office

Becky Peckenpaugh Vice President & Manager – Centralized Loan Processing

Denise Pierce Vice President & Associate Compliance Officer

VP & Southwest Region Human Resources Representative **Jennifer Poston**

Vice President & Branch Manager - Main Office Naomi Rector Vice President & Commercial Loan Officer Eric Robertson

Mary Jo "Bobo" Rush Vice President, Branch Manager & Loan Officer – Jackson

Vickie Sansom Vice President – Bank Operations

Debra Seratt Vice President & Lead CSA – Industrial Park

Sandy Tarkington Vice President of Sales and Marketing Vice President & Commercial Lender Lisa Webb

Candy Whipple Vice President & Branch Manager – Union City

Leslie White Vice President & Loan Process Analyst

Ann Whitmore Vice President – Controller

Vice President & Commercial Lender - Cool Springs Jonathan Williams

Lesley Williams Vice President & Branch Manager – Bartlett

OTHER OFFICERS

First Citizens National Bank Susie Alexander Assistant Vice President & Branch Manager – Troy

Kyle Baggett Assistant Vice President & Ag Lender

AVP & Regional Business Development Manager Sydney Ball Assistant Vice President & Lead CSA – Union City Tammy Baucom

Drew Binkley AVP & Branch Manager – Industrial Park

Glandia Brasfield Assistant Vice President; CSR & Loan Assistant – Martin

Assistant Vice President & Commercial Lender – Hamilton Place Carrie Brisendine

Mary Brown Assistant Vice President – Bank Operations Assistant Vice President & Mortgage Originator Tonya Carson

Debra Cox Assistant Vice President – Controller

Assistant Vice President - Real Estate - Union City & Jackson Edith Dunevant

Martin Dunn AVP & Trust Officer/Corporate Counsel Brenda Enoch Assistant Vice President & Executive Assistant Brooke Fairbanks Assistant Vice President & Lender – Georgetown

Wanda Forrester Assistant Vice President – Troy Rawlin Fowlkes AVP & General Services Supervisor

Lisa Golson Assistant Vice President & Retail Service Center Manager

Belinda Hoffman Assistant Vice President & FES – Union City Bradley Hopgood Assistant Vice President & Special Assets Specialist Supervisor

Beverly Johnson Assistant Vice President – Bank Operations

Scott Knight Assistant Vice President – Special Assets Specialist
Tammy Ladd Assistant Vice President & Mortgage Originator

Charlotte Lewis Assistant Vice President & Administrative Sales Assistant
Leslie Lynn Assistant VP & Assistant Manager – Bank Operations
Tara Matheny Assistant Vice President & Loan Officer – Main Office

Beth McBride Assistant Vice President & Loan Processor Sharrie McKenzie Assistant Vice President & Loan Processor

Gwyn McNeely Assistant VP & Assistant Branch Manager – Green Village

Sherry Naylor Assistant Vice President & FES – Union City

Janet Norman Assistant Vice President & Branch Manager - Franklin

Jan PalmerAssistant Vice President & Lead CSA – AtokaAva PopeAssistant Vice President & Lead CSA – NewbernBrooke RegenAssistant VP & Chief Operating Officer Assistant

Sheila Roser Assistant Vice President – Bank Operations

Jayme Rouse Assistant Vice President, Virtual Services & ATM Support Specialist

T.D. Scott

AVP Business Development & FES – Hamilton Place

Kristol Sentell

Assistant Vice President & Public Relations Officer

Susie Snover

Assistant Vice President & Lead CSA – Arlington

LaDonna Spry

Assistant Vice President & Human Resources Assistant

Beth Stallings

Assistant Vice President & Loan Assistant – Green Village

Jennifer Thomas AVP, Technical & FES Training Specialist

Mark Thompson Assistant Vice President & Branch Manager – Cool Springs

Teresa Thomson Assistant Vice President & Marketing Representative

Sam Turnipseed AVP & Commercial Lender – Hamilton Place

Gina Ursery Assistant Vice President & Loan Processor – Union City

Penne Vickery Assistant Vice President – Bank Operations
Cindy Ware Assistant Vice President – Bank Operations

Joe Womac Assistant Vice President & Mortgage Loan Originator

Kacey Bain Branch Manager – Downtown Drive In

Tyler Barker Business Development Lending Officer – Union City

Patrick Cayson Branch Manager & Lender – Atoka Denise DeArmond Marketing & Public Relations Officer

Michelle Glass CRA Documentation Officer & HMDA Officer

Connie Houser Customer Service Representative Officer

Shelli Lairmore Loan Administrative Assistant & Lending Officer

Cornelia Marcrom Customer Service Representative Officer

Megan Prichard Lead Credit Analyst

Joyce Wallace Lead Retail Service Center Specialist Joan Welch Branch Manager – Hamilton Place

First Citizens National Bank

TEAMMATES

Linda Albright Damon Alexander Autumn Allen Sherry Allen

Mary Ann Anderson Valarie Anderson

Peggy Anselment

Kyle Bargery Kristy Barham Terri Barnes

Denise Barnett Lacy Barnett Krystal Barrow

Eddie Bell

Matthew Benjamin

Tracy Bennett Spencer Boals Layla Borden

Jennifer Boring

Tammy Boxx-Dotson

Connie Braden Larissa Brown Sara Brown Jessica Burns Linda Caldwell Nancy Cammuse

Ashley Canada Tanya Canada Michelle Canup

Matt Capps

Daniela Castelan Laura Childress

Adam Chitwood

Jennifer Choate Karen Cordell

Sue Ann Cox Kelley Cryer Lindsey Darby Connie Davenport Anna Davis

Dorothy Digirolamo

Codi Dilday

Martha Dishman

John Dodd

Keri Dominguez Debbie Dozier

Elizabeth Duke Elizabeth Dunn

Beverly Ellington

Adam Enochs

Tenisha Esmond

Kathy Ezell April Ferge

Carlette Fields-Wells

Sherry Fisher Ashley Flansburg Melissa Fleming Kristen Floyd

Ashley Fortner Holly Fortner

Danielle Fowle Cheryl Fowler

Lori Fowler Crystal Fox

Nick Galewski

Debbie Garner

Melissa George Janie Grantland

Megan Greene Ronna Griffin

Miranda Harrell

Becky Hastings

Rita Haynie

Christy Hickman Iessica Hickman

Wren Hickman

Teri Hill

Chasitie Hobson

Marilyn Hodge

Whitney Hoffner

Janice Holland

Tevvy Hollingsworth

Dorothy Holloway

Judy Holt

Randall Hooker

Johanna Howard

Angela Hughes Hailey Hughes

Jan Jackson

Cynthia Johnson

Brittany Jones

Dawn Iones

Dianne Jones

Kay Jones

Samantha Juris

Kayla Kahrs

Tammy Keefer

Tammy Kelley

Penny Key

Mary Kilpatrick

Gail King

Tina Kirby

Melissa Kohnert

Gail Lane

Rachel Lang

Betty Leach Kristi Lee Amy Leggett Brandy Leggett Sandra Lenard Ashley Lewis Sherry Lewis Tammy Lo Anna Lock Cindy Long Angela Mabins Loudonna Mahan Shantell Malone-Tyus Sharon Martie Tammy Matlock Kimberly May Casey Mayo Kandy Mays Maggie McCage Jennifer McCov Hunter McLain Cindy McLean Kimberly Mills Paula Moore Donna Morgan **Jessica Morrison** Giselle Moshier Annette Myers Mary Beth Nale April Needham Alayna Nevels Kelly Osment Presley Parish Lynn Parker

Kristen Payne

Caroline Pereira Jessica Pigg Becca Ping Alyson Pollock Lisa Preslar Heather Price Megan Ramey Mary Evelyn Ramsey Candy Rayfield Martin Reyna Fran Richards LaBreska Riggs Matt Ross Nancy Rowell Debbie Rowland Kelli Sanders Addison Sansone Anna Sartin Dee Seay Tony Seiber Paige Semmel Lesa Shults Mallory Sipes Chad Smartt Chloe Smith Holly Smith Leanne Smith Jacki Stewart John Michael Stewart Jennifer Stover

Ann Strayhorn

Elena Sytnyk

Angela Taylor

Christie Taylor

Keisha Taylor

Bonnie Temke Lisa Tigert Gail Tolley **Becky Tubbs** Connie Usry Faye Vandyke Betty Vickery Pam Wade Kathleen Wagner Caleb Walker Karen Walker Christine Wallace Tamara Watson **Justine Webb** Thomas Webb Ryan Welch Sharon Welch Vernon West Chris White Rebekah White Kelsey Wiley Sherry Wilkes Roxie Willard Courtney Williams Susan Williams **Jackie Willis** Andrew Wright Misty Wright Nikki Wright Kennedy Yergin Bob Zacher

Corporate

INFORMATION

Corporate Headquarters

First Citizens Bancshares, Inc.

One First Citizens Place Dyersburg, TN 38024 (731) 285-4410 Investor Relations: www.FirstCNB.com

Stock Exchange Listing

The common stock of First Citizens Bancshares, Inc. is not listed on any exchange. Persons interested in purchasing or selling shares of common stock of the Company may contact Brenda Enoch, Assistant Vice President & Executive Assistant, First Citizens National Bank, P.O. Box 370, Dyersburg, TN 38025-0370 or call (731) 287-4258 for information regarding availability of shares.

Transfer Agent

Shareholders who have questions about their accounts or who wish to change the ownership or address of stock, to report lost, stolen or destroyed certificates; or to consolidate accounts should contact:

Computershare, Shareholder Services at (800) 942-5909

Annual Meeting

The Annual Meeting of Shareholders will be held on Wednesday, April 18, 2018 at 10:00 a.m. in the Lipford Board Room at First Citizens National Bank One First Citizens Place Dyersburg, TN 38024

